



## RALLIS INDIA LIMITED

March 11, 2025

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001  
Scrip Code: 500355

National Stock Exchange of India Limited  
Exchange Plaza  
Bandra-Kurla Complex Bandra (E)  
Mumbai – 400 051  
Symbol: RALLIS

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the changes in the Senior Management Personnel as approved by the Board of Directors of the Company, at its Meeting held today.

The brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as an **Annexure**.

This is also being made available on the website of the Company at [www.rallis.com](http://www.rallis.com).

The Meeting of the Board of Directors held today commenced at 3.45 p.m. and concluded at 5.20 p.m.

This is for your information and records.

Thanking you,

**Yours faithfully,  
For Rallis India Limited**

**Srikant Nair  
Company Secretary & Compliance Officer**



## RALLIS INDIA LIMITED

### Annexure

**Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular dated November 11, 2024**

Sr. No.	Particulars	Details		
		<b>Dr. Rajashekhar Khinnavar,</b> Head - Manufacturing (Vice President)	<b>Mr. Ashwani Mahajan,</b> Head - Supply Chain (Vice President)	<b>Mr. Sukhbir Singh Malik,</b> Head - Marketing and Customer Centricity
1.	<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Designated as a Senior Management Personnel due to internal re-organisation	Designated as a Senior Management Personnel due to internal re-organisation	Designated as a Senior Management Personnel due to internal re-organisation
2.	<b>Date of appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment;</b>	March 11, 2025  Term of appointment: Existing Full Time Employment	March 11, 2025  Term of appointment: Existing Full Time Employment	March 11, 2025  Term of appointment: Existing Full Time Employment
3.	<b>Brief profile (in case of appointment)</b>	Dr. Rajashekhar Khinnavar is a seasoned professional with over 31 years of extensive experience in the fields of Agro Chemicals, Fine Chemicals and Bulk Drugs in Quality Assurance/Quality Control, Process Development and leading manufacturing and formulation plants.	Mr. Ashwani Kumar Mahajan is an accomplished professional with over 35 years of extensive experience in the Agrochemicals industry, mainly in Rallis India Limited.	Mr. Sukhbir Singh Malik is a seasoned professional with over 30 years of experience in Agri Input sales and marketing, specializing in Fertilizers (Bulk and Specialty), Crop Protection Chemicals, and Seeds.
4.	<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable	Not Applicable	Not Applicable



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Sr. No.	Particulars	Details	
		Mr. Machingal Nandakumar, Corporate Strategy	Mr. Abhishek Nigam, Head – Business Development (CSM)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Ceased to be part of Senior Management Personnel due to internal re-organisation	Ceased to be part of Senior Management Personnel due to internal re-organisation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Close of business hours on March 11, 2025	Close of business hours on March 11, 2025
3.	Brief profile (in case of appointment)	Not Applicable	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable