



## RALLIS INDIA LIMITED

January 29, 2025

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001  
Scrip Code: 500355

National Stock Exchange of India Limited  
Exchange Plaza  
Bandra-Kurla Complex Bandra (E)  
Mumbai – 400 051  
Symbol: RALLIS

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the changes in the Senior Management Personnel.

The brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as an **Annexure**.

This is also being made available on the website of the Company at [www.rallis.com](http://www.rallis.com).

This is for your information and records.

Thanking you,

**Yours faithfully,  
For Rallis India Limited**

**Srikant Nair  
Company Secretary & Compliance Officer**



## RALLIS INDIA LIMITED

### Annexure

#### Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular dated November 11, 2024

Sr. No.	Particulars	Ms. Coomie Kapadia	Ms. Shraddha Shah
1.	<b>Reason for change viz. re-appointment, resignation, removal, death or otherwise</b>	Cessation of Ms. Coomie Kapadia, Head - Internal Audit as Senior Management Personnel due to superannuation	Appointment of Ms. Shraddha Shah as Chief Audit and Risk Officer designate w.e.f. February 1, 2025 to take over as Chief Audit and Risk Officer and Senior Management Personnel, effective April 1, 2025
2.	<b>Date of appointment/re-appointment/ cessation (as applicable) &amp; term of appointment/re-appointment;</b>	Effective April 1, 2025	<ul style="list-style-type: none"><li>• Chief Audit and Risk Officer designate w.e.f. Feb 1, 2025</li><li>• Chief Audit and Risk Officer w.e.f. April 1, 2025</li></ul> <b>Term of appointment:</b> Full Time Employment
3.	<b>Brief profile (in case of appointment)</b>	Not Applicable	Ms. Shraddha Shah is currently the acting Head – Internal Audit in Tata Chemicals Limited. She is a Chartered Accountant and comes in with rich experience of more than 19 years in finance, internal audit, accounts, commercial, procurement, vendor development, strategic planning, MIS, system design (SAP) and implementation both at the corporate and at business levels. She joined the Internal Audit team in the year 2021 after extensive Business Finance exposure.
4.	<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable	Not Applicable