



**RALLIS INDIA LIMITED**  
A **TATA** Enterprise

## **Environment, Health & Safety (EHS) Policy**

We at Rallis conduct our businesses with respect and care for the environment, health and safety of people, whether employees, Business partners, visitors and community around where we operate. These include activities across all manufacturing locations, warehouse, Packaging units, research centres and supply chain partners.

We are committed to:

- Achieve Zero Harm by following - World class standards of EHS management systems, Responsible Care Codes, Process safety Management, Good asset Management systems.
- Integrate – EHS in all our business planning and decision making to give priority in implementation for protection measures over economic consideration. Enhance awareness on EHS amongst all work level of employees and associated stakeholders including contractor/transport personnel, valued through effective engagement, communication, consultation and training.
- Comply and endeavour to exceed with all applicable EHS laws, regulations and other requirements to set highest standards by adopting benchmark practices as part of continual improvement to prevent / minimize adverse environmental impacts, occupational health and safety risks, so far as is reasonably practicable, through continual improvements in systems, processes, practices and effective risk management, periodic EHS audits, investigation of all workplace & process Safety incidents and illness.
- Embody principles of Product stewardship by EHS and Social impacts of products and services across life cycles. Proactively identify EHS challenges and opportunities, set goals, commit resources and conduct performance reviews and audits.
- Make EHS performance an important parameter that would govern key decisions around employee life cycle or continued business relations as applicable.

This Policy shall be periodically reviewed in order to ensure its alignment to the business and all applicable regulatory requirements and shall be communicated to all concerned and on request be made available to the public as well.



**ENVIRONMENT**



**HEALTH**



**SAFETY**

Mumbai  
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**Dr. Gyanendra Shukla**  
Managing Director and CEO